Adaptive Design for Learning (ADL)

Curriculum Overview

The ADL online course is modular and self-paced. Participants will proceed at their own pace to complete each module. Here is a description of the modules and learning outcomes:

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<th>Modules</th>
<th>Learning Outcomes</th>
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| Module 1: (Est. learning time: 8 hours) APPLYING ADAPTIVE DESIGN PRINCIPLES | • Understand the 5 principles of Adaptive Design for Learning.  
• Apply the ADL Principles to your design project. |
| This module provides participants with an overview of the 5 principles of adaptive design for learning: Adaptability, Active and Interactive Learning, the 3 Cs of online learning, Asynchronous > Synchronous, Modularity. |
| Module 2: (Est. learning time: 8 hours) PLANNING COMPETENCE-BASED MODULES | • Define your course learning outcomes in terms of Competences.  
• Plan competence-based modules. |
| This module introduces participants to competences and distinguishes them from knowledge, skills, and attitudes. |
| Module 3: (Est. learning time: 8 hours) DESIGNING ASSESSMENTS FOR ALIGNMENT | • Construct effective online assessments that provide valid evidence of student progress.  
• Plan formative assessments to offer helpful feedback.  
• Create effective rubrics for the evaluation of learning. |
| This module provides content for participants to reflect on how much their assessments provide evidence of learning and encourages the design of authentic and formative assessments. |
| Module 4: (Est. learning time: 8 hours) DESIGNING CONTENT FOR ENGAGEMENT | • Evaluate the effectiveness of digital learning resources.  
• Curate and create engaging digital learning materials to present content. |
| This module provides research-based guidance on evaluating and creating multimedia content for learning. |
| Module 5: (Est. learning time: 8 hours) DESIGNING FOR ACTIVE & INTERACTIVE LEARNING | • Apply appropriate design strategies suited to your learning outcomes.  
• Create engaging digital experiences that provide opportunities for active and interactive learning. |
<p>| This module introduces participants to various pedagogical approaches to promote student engagement and empowerment. |</p>
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| Module 6: (Est. learning time: 8 hours) **DESIGNING FOR ADAPTABILITY**
This reinforces the principle of adaptability through practical guidelines on how to ensure equitable access for students. | • Strengthens the adaptability of your course.  
• Consider the 3 Rs for online class management.  
• Evaluate your course design using the ADL Design Rubric. |

Here are sample videos and an ADL demo video:
• [Activating From Context](#)
• [3 Cs of Online Learning](#)
• [ADL Demo Video Link](#)

### Schedule Overview

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<th>Week</th>
<th>Activity</th>
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| **Week 0** (1 week before start) | Webinar # 1: Course Orientation  
MODULE 0: INTRODUCTION |
| **Week 1 and 2** | Module 1: (Est. learning time: 8 hours)  
APPLYING ADAPTIVE DESIGN PRINCIPLES |
| **Week 2** | Webinar # 2: Starting with the Whole Person  
Module 2: (Est. learning time: 8 hours)  
PLANNING COMPETENCE-BASED MODULES |
| **Week 3 and 4** | Webinar # 3: Designing Competence-based Modules (2 hours)  
Module 3: (Est. learning time: 8 hours)  
DESIGNING ASSESSMENTS FOR ALIGNMENT |
| **Week 4** | Webinar # 4: Aligning Assessments (2 hours)  
Module 4: (Est. learning time: 8 hours)  
DESIGNING CONTENT FOR ENGAGEMENT |
| **Week 5 and 6** | Webinar # 5: Aiming for Empowerment and Engagement  
Module 5: (Est. learning time: 8 hours)  
DESIGNING FOR ACTIVE & INTERACTIVE LEARNING |
| **Week 6** | Webinar # 6: (Est. learning time: 8 hours)  
DESIGNING FOR ADAPTABILITY |

### Modality

- **Asynchronous (semi self-paced) Modules**
A new module will be published every two weeks. Participants can go through them at their own time and pace. Within the modules, they will participate in individual discussion forums.

- **Synchronous Webinars**
Participants will be invited to attend synchronous webinars. These will be situated within the course run and aligned to the topics taken up in the asynchronous modules. These webinars will serve as a way for participants to clarify misconceptions and consult instructors directly. The webinars are:
  A. Webinar # 1: Course Orientation
  B. Webinar # 2: Starting with the Whole Person **(2 hours)**
  C. Webinar # 3: Designing Competence-based Modules (2 hours)
D. Webinar # 4: Aligning Assessments (2 hours)
E. Webinar # 5: Aiming for Empowerment and Engagement (2 hours)

**Since the ADL focuses on academics, this webinar provides an opportunity for participants to consider other important aspects of online education, such as students’ psychological and spiritual formation.**

**Eligibility**

Applicants must meet the following criteria:
- Be under 50 years old at the time of application.
- Currently employed full-time at an institution in the United Board network.
- With at least 2 years of service at the home institution.
- Proficient in listening, speaking, reading, and writing in English. The course will be conducted in English.
- An educator who needs to prepare/redesign a course for online teaching.

**Application**

A complete application shall include:
- Online application: [https://forms.gle/emFidjiYqLebdPQR9](https://forms.gle/emFidjiYqLebdPQR9)
- Endorsement from the institution head or senior management

Application will be closed on **May 31, 2021**. Shortlisted candidates will be invited for an interview. Announcement of application results will be made by the end of July 2021.

**Contacts**

If you have questions of clarification regarding the program or eligibility of your institution, please contact Ms. Connie Cheung, Program Assistant, at ccheung@unitedboard.org and/or Dr. Hope Antone, Director of Faculty Development at hantone@unitedboard.org.